

FACT SHEET



Department for the
Economy
An Roinn
Geilleagair
www.economy-ni.gov.uk

ONLINE JOB POSTING TRENDS

KEY MESSAGES

While recognising that the data from this source can vary from month to month and readers should avoid drawing conclusions on the basis of one month's figures, the latest data shows that:

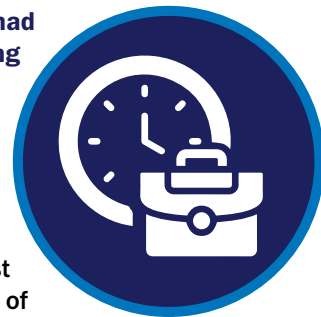
- ▶ Online job postings in Northern Ireland decreased by **17%** compared with the previous month. There were **11,200** new postings in September 2024, an annual decrease of **13%**.
- ▶ UK job postings decreased annually by **29%**, whilst the monthly change was an **8%** decrease.
- ▶ Despite total online job postings in Northern Ireland falling by **17%** compared with the previous month, job postings for Programmers and Software Development Professionals increased by **7%** from the previous month and **14%** in comparison with September 2023.

*Figures correct as of 04/10/2024



PART-TIME AND WEEKEND

2890 online job postings had at least one of the following terms in their advertisement: **Part-time** or **Weekend**.



There has been an annual decrease in Part-time and Weekend work over the last year, however this element of work has grown significantly over the last four years.

Information has been gathered using Lightcast

TOP OCCUPATIONS

<https://www.nidirect.gov.uk/campaigns/careers>

Occupation Category	Approx. Jobs	Percentage of Postings
SALES RELATED OCCUPATIONS	Approx. 500 jobs	5% of job postings
PROGRAMMERS AND SOFTWARE DEVELOPMENT PROFESSIONALS	Approx. 400 jobs	4% of job postings
BOOK-KEEPERS, PAYROLL MANAGERS AND WAGES CLERKS	Approx. 300 jobs	2% of job postings

POPULAR JOB TITLES:

- ▶ Sales Assistants
- ▶ Sales Advisors
- ▶ Avon Sales Representatives
- ▶ HRIS Assistants

SKILLS:

- ▶ Product Knowledge
- ▶ Selling Techniques
- ▶ Merchandising
- ▶ Customer Relationship Management

POPULAR JOB TITLES:

- ▶ Software Engineers
- ▶ .NET Developers
- ▶ DevOps Engineers
- ▶ Front End Developers

SKILLS:

- ▶ Software Engineering
- ▶ Software Development
- ▶ Agile Methodology
- ▶ Amazon Web Services

POPULAR JOB TITLES:

- ▶ Account Assistants
- ▶ Finance Assistants
- ▶ Account Administrators
- ▶ Bookkeepers

SKILLS:

- ▶ Invoicing
- ▶ Finance
- ▶ Accounts Payable
- ▶ Accounting

*Figures are subject to revision by Lightcast

ONLINE JOB POSTINGS



Jobs reported to the Northern Ireland Employment Service can be found on [JobApplyNI](#).
If you wish to chat online with a careers adviser for advice and guidance on your careers options see [Nidirect careers](#).

BOOK-KEEPERS, PAYROLL MANAGERS AND WAGES CLERKS

Job title	Employer	Location
Accounts Assistant	Bryson Charitable Group	Belfast
Accounts Payable Clerk	Pilgrim's Europe	Craigavon
Payroll Administrator	McKinty Associates	Belfast
Accounts Administrator	Road Tankers Armagh Ltd	Armagh
Transaction Services - Deal Analytics Senior Associate	KPMG	Belfast
Payroll Administrator	Randox	Belfast
Payroll Coordinator	Rapid7	Belfast
Bookkeeper/Administrator	Bespoke Candles	Bangor

SALES RELATED OCCUPATIONS

Job title	Employer	Location
Various Retail Roles	Tesco	Across Northern Ireland
Various Sales Roles	Smyths Toys	Belfast
Various Sales Roles	Card Factory	Across Northern Ireland
Various Sales Related Roles	Winemark	Across Northern Ireland
Various Sales Related Roles	Caffe Nero	Across Northern Ireland
Sales Advisor	New Look	Craigavon
Various Sales Related Roles	Harry Corry	Across Northern Ireland
Various Sales Roles	Poundland	Across Northern Ireland

PROGRAMMING AND SOFTWARE DEVELOPMENT PROFESSIONS

Job title	Employer	Location
Software Developer - Support	Almac	Craigavon
Various Roles	Citi	Belfast
Principal Software Engineer	Johnston Controls International	Belfast
Digital Apprenticeship - Software Development	BT Group	Belfast
Senior Site Reliability Engineer	Apex Fintech Solutions	Belfast
Software Engineering Roles	TPICAP	Belfast
Various Cloud Operations Roles	Aveva	Derry
Placement Software Engineer	Kainos	Belfast

DEPARTMENT FOR THE ECONOMY SKILLS PROGRAMMES

Skills programmes for individuals



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Assured Skills

Assured Skills

If you're unemployed, under-employed, or want to change career, then **ASSURED SKILLS** pre-employment training can help you. In the last 2 years over 900 people have secured employment through academies.



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Apprenticeships

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An **APPRENTICESHIP** can give you the training and qualifications you need to help you get ahead in your chosen career. There are currently two framework levels to choose from, Level 2 and 3. It usually takes up to two years to complete one level and up to four years to finish the two levels depending on their complexity and your ability.

Higher Level Apprenticeship

If you've completed A Levels or equivalent, you may be interested in a **HIGHER LEVEL APPRENTICESHIP**, which offers the opportunity to gain quality training and a recognised higher education qualification at level 4 to 7 (Foundation Degree to Masters) while in paid employment. By taking part in a Higher Level Apprenticeship, you can gain the skills that employers need and that are relevant to the local economy, therefore improving your prospects of good earnings and sustained employment.



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Skill Up

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If you're aged 18 and over and eligible to work in Northern Ireland, a range of free accredited courses are available to help you re-train and re-skill, through **SKILL UP – the flexible skills programme**. The Department for the Economy is supporting free short courses, delivered by the local further and higher education providers.

Skills programmes for businesses



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InnovateUs

InnovateUs

InnovateUs is fully funded by DfE to help small businesses (with fewer than 50 employees) gain the skills they need to engage in innovation activities. Fully funded by the Department for the Economy and delivered by the six local Further Education colleges, the programme provides up to 60 hours of tailored training, either in the workplace, at the college, or online, to develop new products, processes, or services. Businesses can then progress to further innovation to help their growth and development. The Programme provides an important first step for small businesses who wish to gain the skills necessary to engage in innovation. It provides tailored training support to meet the needs of each individual business.



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Skills Focus

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SKILLS FOCUS aims to support, promote, and facilitate collaborative working between business and colleges, to provide tailored skills provision to small-to-medium enterprises (SMEs with fewer than 250 employees) and meet business needs by increasing the skills levels and employability of the existing workforce to qualification at level 2 and above, up to and including Level 7 (master's degree level). The programme is currently full funded by DfE.