

FACT SHEET



Department for the
Economy
An Roinn
Geilleagair
www.economy-ni.gov.uk

ONLINE JOB POSTING TRENDS

KEY MESSAGES

While recognising that the data from this source can vary from month to month and readers should avoid drawing conclusions on the basis of one month's figures, the latest data shows that:

- ▶ Online job postings in Northern Ireland decreased by **160** compared with the previous month. There were **12,200** new postings in July 2024, an annual increase of **7%**.
- ▶ UK job postings decreased annually by **24%**, whilst the monthly change was a **3%** decrease.
- ▶ Despite falling from the top three occupations, job postings for Chartered and Certified Accountants increased by **2%** from the previous month and **53%** in comparison with July 2023.

*Figures correct as of 08/08/2024



APPRENTICESHIPS

350 online job postings had at least one of the following terms in their advertisement:
Apprentice or Apprenticeship

Information has been gathered using Lightcast



TOP OCCUPATIONS

<https://www.nidirect.gov.uk/campaigns/careers>

SALES RELATED OCCUPATIONS

Approx. 500 jobs

4% of job postings

POPULAR JOB TITLES:

- ▶ Sales Assistants
- ▶ Sales Advisors
- ▶ Sales Executives
- ▶ Sales Agents

SKILLS:

- ▶ Selling Techniques
- ▶ Merchandising
- ▶ Customer Relationship Management
- ▶ Product Knowledge

PROGRAMMERS AND SOFTWARE DEVELOPMENT PROFESSIONALS

Approx. 400 jobs

3% of job postings

POPULAR JOB TITLES:

- ▶ Software Engineers
- ▶ Java Developers
- ▶ DevOps Engineers
- ▶ Python Software Engineers

SKILLS:

- ▶ Software Engineering
- ▶ Java (Programming Language)
- ▶ Amazon Web Services
- ▶ Software Development

BOOK-KEEPERS, PAYROLL MANAGERS AND WAGES CLERKS

Approx. 400 jobs

3% of job postings

POPULAR JOB TITLES:

- ▶ Account Assistants
- ▶ Bookkeepers
- ▶ Payroll Specialists
- ▶ Accounting Technicians

SKILLS:

- ▶ Invoicing
- ▶ Finance
- ▶ Accounting
- ▶ Accounts Payable

*Figures are subject to revision by Lightcast

ONLINE JOB POSTINGS



Jobs reported to the Northern Ireland Employment Service can be found on [JobApplyNI](#).
If you wish to chat online with a careers adviser for advice and guidance on your careers options see [Nidirect careers](#).

BOOK-KEEPERS, PAYROLL MANAGERS AND WAGES CLERKS

Job title	Employer	Location
Accounts Assistant	Eakin Healthcare Group	Comber
Payroll Specialist	NJM Accountancy Ltd	Bangor
Accounting Technician	LoughTec	Omagh
Bookkeeper	Beech Hill County House Hotel	Derry
Payroll Associate	TPICAP	Belfast
Procure to Pay Manager	Baker McKenzie	Belfast
Payroll Specialist	Terex	Craigavon
Various Accounting Technician Roles	MCS Group	Across Northern Ireland

SALES RELATED OCCUPATIONS

Job title	Employer	Location
Various Retail Roles	Tesco	Across Northern Ireland
Senior Sales Executive	CFC Interiors	Cookstown
Retail Sales Advisor	SKY	Belfast
Various Sales Related Roles	Winemark	Across Northern Ireland
Various Sales Related Roles	Caffe Nero	Across Northern Ireland
Sales Executive	EZ Living Interiors	Belfast
Sales Engineer	Vanrath	Bangor
Various Sales Related Roles	Radius	Across Northern Ireland

PROGRAMMING AND SOFTWARE DEVELOPMENT PROFESSIONS

Job title	Employer	Location
Various Software Developers	Eso Solutions	Belfast
Senior Java Developer	Citi	Belfast
Senior .Net Developer	Version 1	Belfast
Various Programming Roles	Vanrath	Belfast
Various Technical Jobs	Queen's University Belfast	Belfast
Software Engineering Roles	TPICAP	Belfast
Various Software Development Roles	Ocho	Across Northern Ireland
Various Programming Roles	Hays	Across Northern Ireland

DEPARTMENT FOR THE ECONOMY SKILLS PROGRAMMES

Skills programmes for individuals



Department for the

Economy

An Roinn

Geilleagair

www.economy-ni.gov.uk

Assured Skills

Assured Skills

If you're unemployed, under-employed, or want to change career, then **ASSURED SKILLS** pre-employment training can help you. In the last 2 years over 900 people have secured employment through academies.



Department for the

Economy

An Roinn

Geilleagair

www.economy-ni.gov.uk

Apprenticeships

Apprenticeships

An **APPRENTICESHIP** can give you the training and qualifications you need to help you get ahead in your chosen career. There are currently two framework levels to choose from, Level 2 and 3. It usually takes up to two years to complete one level and up to four years to finish the two levels depending on their complexity and your ability.

Higher Level Apprenticeship

If you've completed A Levels or equivalent, you may be interested in a **HIGHER LEVEL APPRENTICESHIP**, which offers the opportunity to gain quality training and a recognised higher education qualification at level 4 to 7 (Foundation Degree to Masters) while in paid employment. By taking part in a Higher Level Apprenticeship, you can gain the skills that employers need and that are relevant to the local economy, therefore improving your prospects of good earnings and sustained employment.



Department for the

Economy

An Roinn

Geilleagair

www.economy-ni.gov.uk

Skill Up

Skill Up

If you're aged 18 and over and eligible to work in Northern Ireland, a range of free accredited courses are available to help you re-train and re-skill, through **SKILL UP – the flexible skills programme**. The Department for the Economy is supporting free short courses, delivered by the local further and higher education providers.

Skills programmes for businesses



Department for the

Economy

An Roinn

Geilleagair

www.economy-ni.gov.uk

InnovateUs

InnovateUs

InnovateUs is fully funded by DfE to help small businesses (with fewer than 50 employees) gain the skills they need to engage in innovation activities. Fully funded by the Department for the Economy and delivered by the six local Further Education colleges, the programme provides up to 60 hours of tailored training, either in the workplace, at the college, or online, to develop new products, processes, or services. Businesses can then progress to further innovation to help their growth and development. The Programme provides an important first step for small businesses who wish to gain the skills necessary to engage in innovation. It provides tailored training support to meet the needs of each individual business.



Department for the

Economy

An Roinn

Geilleagair

www.economy-ni.gov.uk

Skills Focus

Skills Focus

SKILLS FOCUS aims to support, promote, and facilitate collaborative working between business and colleges, to provide tailored skills provision to small-to-medium enterprises (SMEs with fewer than 250 employees) and meet business needs by increasing the skills levels and employability of the existing workforce to qualification at level 2 and above, up to and including Level 7 (master's degree level). The programme is currently full funded by DfE.