

CAREERS SERVICE

CAREERS OCCUPATIONAL
INFORMATION UNIT

Bulletin

CAREERS AHEAD ROADSHOW SECTOR INSIGHTS

INSIDE THIS ISSUE

Expert insights, real-life success stories,
and inclusive career pathways into:

- ▶ Screen Industries
- ▶ Software & Cyber
- ▶ Tourism & Hospitality



Department for the
Economy
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Welcome

The Department for the Economy (DfE) Careers Service was delighted to deliver its second Careers Roadshow event on 21 January 2026 at W5 Life Belfast, in partnership with the Department of Education.

The roadshow brought together careers professionals, educators, employers, community and voluntary sector partners, to explore pathways into three key local sectors: **Screen Industries, Software & Cyber,** and **Tourism & Hospitality.**

The event theme was “Inclusive Career Pathways” and combined strategic insights, personal career stories and interactive discussions, concluding with a networking lunch. Moira Doherty, Outgoing Secretary for the Skills and Education Group, opened the event.

MOIRA DOHERTY is Outgoing Deputy Secretary for the Skills and Education Group, overseeing post-16 education and skills provision across Northern Ireland.



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Sector Insights - Panel discussion session

The event started with a panel discussion session on Software and Cyber, Tourism & Hospitality, and Screen Industries. Panellists included: Sharon Didrichsen (**Specialisterne NI**); Michelle Simpson (**Instil**); David McConnell (**Northern Ireland Screen**); Mark Gordon (**Score Draw Media**); Eimear Callaghan (**Tourism NI**); Michael Grimason (**NOW Group**). They provided expert insights on **careers opportunities, inclusive entry routes, skills requirements, and careers advice** on their respective sectors.



Group photo of sector panellists L-R David McConnell (Northern Ireland Screen), Eimear Callaghan (Tourism NI), Michael Grimason (NOW Group), Michelle Simpson (Instil), Mark Gordon (Score Draw Music) and Sharon Didrichsen (Specialisterne NI).

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Sector Insights Panellists

SHARON DIDRICHSEN is Founder and Managing Director of Specialisterne NI, a Belfast based not-for-profit supporting autistic and neurodivergent people to access and progress in meaningful careers. Named on the Forbes Accessibility 100 list in 2025, the organisation reflects a strengths-based employment approach. Sharon's work includes co-creating a community-based employability model and contributing to international research on neurodivergent wellbeing and work.



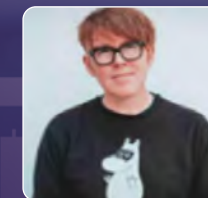
MICHELLE SIMPSON leads the Penetration Testing team at Instil, specialising in identifying emerging cyber security threats through ethical hacking. She is Co-Founder and Director of BSides Belfast, helping grow Ireland's cyber security community, and a strong advocate for widening participation in the sector. Michelle also co founded the OWASP Belfast chapter, creating free opportunities for skill development and industry engagement.



DAVID MCCONNELL is Head of Education at Northern Ireland Screen, leading the strategic development of its education policy and partnerships. He works closely with Northern Ireland's Creative Learning Centres, Into Film and Cinemagic to support young people and teachers in creative digital skills. David oversees careers initiatives and work experience pathways, championing wider participation in the growing screen industries.



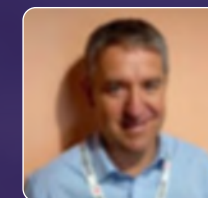
MARK GORDON is a composer, producer, and founder of Score Draw Music, with credits spanning film, TV, and animation, including co-writing for Dolly Parton for a children's series on Nickelodeon. He serves on the Screen Composers Guild of Ireland board, programmes Output Belfast, Ireland's largest music conference, and co-created the CBeebies/Aardman animated pre-school series Yukee.



EIMEAR CALLAGHAN is Head of Experience and Industry Development at Tourism Northern Ireland, leading initiatives that enhance tourism through investment in Experiences, People and Place. She drives strategic programmes in sustainability, innovation and inclusive tourism. Eimear also leads the Make It Here campaign promoting careers in tourism and hospitality.



MICHAEL GRIMASON is a Senior Employment Liaison Officer at NOW Group, specialising in supporting autistic individuals and people with learning disabilities through the Workable NI programme. He advises on reasonable adjustments and employer support, and as Job Partner Champion, builds partnerships to create sustainable pathways into paid employment for NOW Group participants.



Key Takeaways from the Sector Insights Panel

Tourism & Hospitality

A £1.1 billion industry¹ employing approximately 70,000 people², it is often described as a ‘business of happiness’, offering opportunities at every stage of life. Key skills valued across the sector include **emotional intelligence, resilience, strong-communication skills** and **confidence**.

Attendees were advised that the sector offers a broad range of career opportunities and entry routes, providing ample scope to pursue a path that aligns with individual strengths or to explore a change in career direction.

Screen Industries

There was an emphasis on the wide range of roles available beyond creative positions, including those *below the line roles** across craft and technical departments which range from camera, lighting, production, and co-ordination. Speakers encouraged participants to embrace collaboration and to make use of whatever technology is available to begin developing practical skills. They also highlighted programmes such as [ScreenWorks](#) and [Screen Academies](#) for a taster of the industry, or for building up experience and networking.

Software & Cyber

There is high demand for experienced professionals, with opportunities also open to career changers from technical and non-technical backgrounds. The panel encouraged individuals interested in working the sector to build momentum; small, consistent steps such as researching the area, completing a course and getting work experience can build confidence and skills. Staying curious and continually learning can demonstrate initiative and commitment to professional development to prospective employers.

*In the film and television sector, “below the line roles” are the craft, technical and support positions that are essential for the day-to-day execution of a production.

- 1 [Northern Ireland Tourism](#) – NISRA NI Annual Tourism Statistics shows that in 2024, there were an estimated 4.7 million overnight trips (4.692 million) in Northern Ireland, with associated expenditure of £1.1 billion.
- 2 [Tourism and Hospitality Week 2025](#)

Cross-sectoral careers advice

Sector Insight panellists highlighted several guiding principles that are relevant to careers in Tourism & Hospitality, Screen Industries, and Software and Cyber:

GET TO KNOW YOURSELF

Everyone's career journey is different and understanding how *you* work best is a powerful foundation for career exploration. Trusting your instincts and recognising what supports your success will help you thrive as you move forward. "If you are neurodivergent, get to know yourself and learn strategies that other neurodiverse people use in the job you are interested in."

ASK MORE QUESTIONS

Curiosity helps you grow. Asking questions and sharing insights shows engagement, builds understanding and helps you get to grips with new environments or responsibilities. Innovation thrives when people feel encouraged to think differently: *"Ask more questions... the Software and Cyber sector is thriving with diversity – inclusivity provides different perspectives."*

EMBRACE COLLABORATION

Drawing on his experience of working in the Screen Industries, Mark Gordon highlighted the importance of "embracing collaboration" between creative industries disciplines and silos. Working well with others is essential in every sector. Being open to collaboration when creating IP for media brings fresh perspectives, strengthens problem-solving and helps you make a meaningful contribution within your team.

RESILIENCE IS ESSENTIAL

Every career involves challenges. Building resilience helps you stay positive, adapt when things change and keep moving forward, even when the path isn't straightforward. "Resilience is an important skill – don't let challenges hold you back."

DON'T BE AFRAID TO THINK DIFFERENTLY

For David McConnell, Northern Ireland Screen, a key piece of careers advice is to "Challenge those around you". Healthy challenge encourages improvement and sparks new ideas. Entering a new career – or starting again after a change – means you bring perspectives others may not have. Your fresh way of thinking can help teams see challenges in new way and help create a workplace where creativity, inclusion and improvement grow together.

CULTIVATE FLEXIBILITY

For Eimear Callaghan, Tourism NI, career growth often requires stepping outside your comfort zone: "Don't be afraid to change, be brave about it". Being adaptable helps you navigate change with confidence and helps you discover new strengths, seize opportunities and stay curious in a world that's always evolving.

Innovation thrives when people feel encouraged to think differently. ”

Being adaptable helps you navigate change with confidence and helps you discover new strengths, seize opportunities and stay curious in a world that's always evolving. ”



Spotlight on Success – Inclusive career journeys

In the Spotlight on Success segment of the careers roadshow, the audience heard from representatives and participants from local programmes/employers: [USEL](#), Into Film's [ScreenWorks Programme](#) and [Version 1's](#) Digital Skills [Assured Skills Academy](#) who represented Tourism and Hospitality, Screen Industries and Software and Cyber respectively.

Sean Boyle from ScreenWorks outlined the programme's mission to provide high-quality work experience opportunities for young people and demystify creative careers.

David Cowan from USEL described the support the organisation offers to people with a wide range of disabilities and health conditions, which enables individuals to reach their full potential. He also provided an insight into its role as an employer through its Ability Café and other social enterprises.

Lorna McAdoo from Version 1 spoke about the company's experience in running the DfE Assured Skills Digital Skills Academy and the benefits the programme brings to both participants and the company.

Participants from ScreenWorks, USEL Ability Café and Version 1 (DfE Assured Skills Digital Skills Academy employer) also shared their personal career journeys and described how they were supported in developing their skills and progressing into meaningful employment.

Image contains Success Stories speakers L-R David Cowan and Simon Dobson (USEL), Sean Boyle and Eoin Carmichael (ScreenWorks) and Lorna McAdoo and Sarah Irwin (Version 1)

Spotlight on Success in Tourism and Hospitality – USEL

DAVID COWAN – Head of Employment Services, USEL

SIMON DOBSON – Team Leader at USEL's Ability Café

DAVID COWAN is Head of Employment Services at Ulster Supported Employment Ltd (USEL), Northern Ireland's leading organisation supporting people with disabilities and health conditions into meaningful work. Since 2016, he has overseen programmes including Workable NI, Empower, Skills for Life and Work, and USEL's social enterprises. David champions inclusive employment, partners with employers on reasonable adjustments, and also serves on the Board of Disability Sport NI.



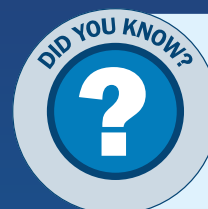
SIMON DOBSON joined USEL in 2019 after facing challenges in securing long-term employment that truly suited his skills and passions. As someone on the autism spectrum, he found it difficult to adapt to traditional workplaces, despite his deep love for cooking; however, at USEL's Ability Cafés, Simon discovered an inclusive and supportive environment where he could thrive.



The Ability Café, based at the Foundry Café on the Shankhill Road and at The Stables in Sir Thomas and Lady Dixon Park, offers hot drinks, cakes, breakfast, and lunch while providing supported, meaningful employment opportunities for people with disabilities. It serves as a practical demonstration of how employing disabled people can benefit an organisation, its workforce and its customers.

Key Takeaways

- ▶ **Inclusive support model:** David Cowan outlined USEL's work supporting individuals with a wide range of disabilities and health conditions through tailored employment, training and wraparound support, including programmes such as Skills for Life & Work, Empower and Workable.
- ▶ **Confidence, skills and workplace adjustments:** He highlighted how these programmes build confidence and skills, connect individuals with inclusive employers and facilitate workplace adjustments.
- ▶ **Simon Dobson** shared how flexible, part-time working significantly improved his wellbeing compared with previous unsupported roles.
- ▶ **Social enterprises and hospitality pathways:** David described USEL's social enterprises—including the Ability Café and its shredding, sewing and recycling businesses—which provide inclusive work experience and hands-on skills development.



USEL can facilitate reasonable employer adjustments for employees with a disability, such as communication passports, part-time hours, job-share arrangements and on-the-job mentoring thus contributing to a supportive work environment where the employee can reach their potential.

Spotlight on Software and Cyber – Version 1, Assured Skills Digital Skills Academy

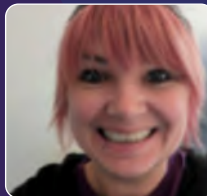
LORNA MCADOO – Group Director for Environment, Social and Governance (ESG) & Northern Ireland (NI) Lead, Version 1

SARAH IRWIN – Contract Management, Version 1; Assured Skills Academy graduate

LORNA MCADOO is Group Director for Environmental, Social and Governance (ESG) and NI Lead at Version 1, where she has helped grow the regional team to over 550 people since 2013. A strong advocate for inclusive routes into tech, she champions outreach, flexible working and skills programmes. Lorna is Vice Chair of Software NI, a member of the NI Skills Council, and the Institute of Directors (IoD) NI Skills Ambassador.



SARAH IRWIN works in contract management at Version 1, ensuring compliance and efficiency across the lifecycle of client agreements and supporting the successful delivery of consultancy services. A graduate of the DfE Assured Skills Digital Academy, she brings a PhD in Electrical Engineering and strong analytical expertise to her role. Sarah leads the Education pillar in Version 1's Belfast office, championing accessible pathways into tech.



The DfE Assured Skills Academy is a fully funded, demand-led pre-employment training programme from the Department for the Economy (DfE) that helps people gain the industry-relevant skills needed for real job vacancies in Northern Ireland. Delivered in partnership with local colleges and employers, the academies typically run for 6–8 weeks and provide tailored training designed with industry to meet specific skills shortages.

Key Takeaways

- ▶ **Inclusive recruitment driving growth:** Lorna McAdoo highlighted how inclusive recruitment has supported its expansion in Northern Ireland, now with over 550 employees and a significant Belfast presence. The Department for the Economy's Assured Skills Academies were described as central to this growth, supporting more than 50 hires.
- ▶ **Accessible pathways into tech:** It was emphasised that a STEM degree is not required to enter the technology sector, with software and digital skills now increasingly relevant across all industries.
- ▶ **Personal success story:** Sarah Irwin shared her experience of connecting with Version 1 through a Women in Business “speed dating” networking event and spoke positively about how the Assured Skills Academy rebuilt her confidence after a career break. She highlighted the importance of soft skills, personal branding and confidence-building when re-entering the job market.

Lorna emphasised the benefits the Academies bring to employers, attracting candidates from a wide range of backgrounds...offering fresh perspectives beyond traditional entry routes.

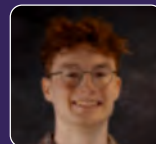
Spotlight on Screen Industries – INTO Film’s ScreenWorks Programme

- ▶ **SEAN BOYLE** – ScreenWorks Lead, Into Film
- ▶ **EOIN CARMICHAEL** – Film & Theatre student, QUB; participant in ScreenWorks & British Film Industry (BFI) Film Academy

SEAN BOYLE is the ScreenWorks Lead at IntoFilm. The ScreenWorks programme – a work experience programme unique to Northern Ireland - provides hands-on opportunities for young people to learn about careers in the screen industries and demystify creative careers and tackle skills shortages across film, TV, animation, games and visual effects (VFX).



EOIN CARMICHAEL is a final year Film and Theatre Making student at Queen’s University Belfast. His screen career began at 15 through Into Film’s Youth Advisory Council, followed by programmes including ScreenWorks and the BFI Film Academy with Nerve Centre. Through ScreenWorks’ Trailblaze Mentorship, he has gained professional set work on Jimmy Won’t Be at Work Today (2025) and BBC’s Blue Lights.



ScreenWorks, funded by the Department for Communities, through Northern Ireland Screen, is Into Film’s flagship work experience programme which aims to ignite the aspirations of young people in Northern Ireland aged 14-19 across Northern Ireland and enable them to learn more about careers in the screen industries through hands-on work experience opportunities. It offers short-term placements across all five screen sectors – Film, Television, Animation, Gaming and Visual Effects – and aims to offer work experience in all areas of screen such as Location Scouting, Sustainability, Production Coordinator and Production Accounting, to dispel the myth that you need to be a content creator to work in the sector. Its programmes are free to everyone, ensuring that every young person can explore their potential without constraints.



ScreenWorks offers free short-term work experience in all areas of the screen industry to dispel the myth that you need to be a content creator to work in the sector.

Key Takeaways

- ▶ **Industry-led work-experience model:** Sean outlined ScreenWorks as a unique NI work experience programme for young people delivered entirely by screen-sector professionals; offering hands-on opportunities across camera, sound, visual effects (VFX), animation, design and technical roles, with no formal qualifications required.
- ▶ **Removing barriers to access:** Insurance is managed by the programme, all sessions are free, and transport costs are reimbursed to ensure equitable access.
- ▶ **Focus on learning and sector growth:** The programme emphasises exploration, skill building and understanding the breadth of roles across the screen industries.
- ▶ **Future skills and success tips:** Growing opportunities through Studio Ulster, digital collaboration and expansion in animation, post-production and VFX; Eoin advised young people to be politely persistent, build confidence, communication and collaboration skills, make and maintain connections (even over a quick coffee). The importance of transferable skills in the screen industries cannot be overstated; soft skills such as communication, creativity and adaptability are as critical to career progression as technical expertise.

Cross-sectoral themes

Employers and participants spoke on cross-sectoral themes, including breaking down barriers; public-private collaboration; skills for the future; and hope and empowerment.

1. Breaking Down Barriers

Reasonable adjustments and tailored support

Simon Dobson highlighted the impact of flexibility on career progression, explaining how part-time hours and a supportive structure transformed his experience compared with a previous role where he felt overwhelmed. USEL facilitates adjustments such as communication passports, part-time hours, job-share arrangements and on-the-job mentoring.

Supportive employer relationships

Inclusion must go beyond box-ticking. Lorna McAdoo, Version 1, emphasised that Assured Skills Academy participants bring unique modes of thinking that differ from traditional education routes: *“Assured Skills participants bring in a unique thought process different than traditional education”*

Reducing practical barriers

ScreenWorks removes common access barriers by covering insurance, providing free sessions and reimbursing transport costs.

Inclusive work-experience pathways

Both ScreenWorks and the Ability Café showcased the importance of accessible, supportive work-experience environments.

**Inclusion must go
beyond box-ticking.**

2. Public-Private Collaboration

Assured Skills Academies were described as critical to Version 1’s expansion, bringing new perspectives and diverse talent.

Industry-led delivery

ScreenWorks operates as a unique NI work-experience programme delivered entirely by screen-sector professionals across camera, sound, VFX, animation, design and technical roles.

Partnerships unlocking opportunity

Collaboration between government, training providers and employers was emphasised as essential in creating inclusive pathways into work.

Cross-sectoral themes

3. Skills for the Future

Core transferable skills

Confidence, communication and collaboration were consistently highlighted.

Hands on experience builds confidence

USEL's Ability Café is an example of a hands-on work experience opportunity that builds confidence and practical skills while helping address recruitment challenges in the hospitality sector.

Focus on learning over perfection

ScreenWorks stressed that exploration and skill-building matter more than a polished output.

AI as an enabler

Speakers agreed that AI will not replace jobs, but individuals who use AI tools effectively will have an advantage.

Networking and persistence

Eoin Carmichael advised young people to be politely persistent and maintain connections.

Focus on learning over perfection: Exploration and skill-building matter more than a polished output.

4. Hope and Empowerment

Positive participant outcomes

Individuals across programmes reported increased optimism and confidence about their future careers.

Unlocking talent across NI

Speakers highlighted that creating inclusive, supportive environments enables people to thrive across all sectors.

Interactive Group Discussion - Collaborating for Career Success - Inclusive Pathways

In the final session of the roadshow, all delegates participated in a lively group discussion on important topics including:

- ▶ Preparing young people for the workforce
- ▶ Alleviating barriers for disadvantaged groups in NI
- ▶ Facilitating collaboration across the careers ecosystem

Delegates shared their views on these issues using Mentimeter. A summary of the feedback on each of the topics is provided below.

Preparing Young People for the Workforce

Young people need early, engaging and accessible support to navigate a fast-changing labour market – building key skills, accessing real world experience, understanding clear pathways, benefitting from stronger collaboration, ensuring equal access, and supported by a system that is modern and easy to navigate.

Supporting Disadvantaged Groups

The focus is on removing barriers for disadvantaged groups through financial help, flexible and inclusive opportunities, stronger support networks, better informed employers, clearer information, and system changes that make access fairer and easier.

Strengthening collaboration across the careers ecosystem

A stronger careers ecosystem requires stable funding, clearer communication, better cross government co-ordination, improved support for educators, practical digital enhancements, and consistent, clear qualification pathways. The session continued with a panel discussion featuring Clem Athanasiou (DfE), Karen McCullough (DE) and Graeme Wilkinson (DfE) who reflected on the feedback from the Menti discussion.



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Panellists



CLEM ATHANASIOU is Director of Careers and Post-School Transitions in DfE. He leads Careers Service reform and post-school SEN transitions, improving access to learning, skills and employment.



KAREN MCCULLOUGH is the Director of Qualifications, 14-19 Strategy and Statistics & Research in the Department of Education.



GRAEME WILKINSON is Director of Skills and Industry in the Department for the Economy. He leads the development and implementation of Northern Ireland's new Skills Strategy in partnership with the Organisation for Economic Co-operation and Development (OECD), and oversees policy on economic inclusion, migration, and a range of short-term skills programmes, including Assured Skills Academies, Skill Up and Step Up.



Panel Discussion

The discussion explored the **key challenges and opportunities** surrounding regional access, inclusive entry points, skills for the future and the role of parents and carers in shaping young people's career expectations. Drawing on their departmental perspectives and the latest insights from the [Skills Barometer 2023-2033](#), the panellists discussed the need to reduce geographical barriers that limit opportunities for young people across Northern Ireland and emphasised the importance of developing adaptable, future-focused skills to meet the needs of the economy by 2031.

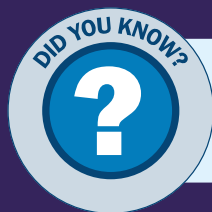
The panel also reflected on the vital role that families, schools and employers play in supporting informed career choices. They highlighted how misconceptions about certain pathways can limit aspirations and agreed that improving access to clear, consistent and high-quality careers information is essential.

This included recognising the potential of digital tools, such as the upcoming Careers Portal, to provide better guidance and help teachers, parents and carers to better understand evolving career pathways to support their young people.

Overall, the discussion underscored the importance of **collaboration, early engagement and targeted interventions** to create more inclusive, accessible and future-ready career pathways.

In closing the event, Clem

Athnasiou thanked speakers and delegates for their contribution to the roadshow's success. He encouraged attendees to build on the connections made and to share the insights gained on inclusive pathways to help strengthen the careers ecosystem across Northern Ireland.



The Skills Barometer report provides an in-depth exploration of the future skills needs for the Northern Ireland economy from 2023-2033, examining the current skills gaps, identifying the emerging trends, and predicting potential future gaps over the next decade.



Next Steps / Contact Methods

The Careers Service provides up to date information about the different sectors of the Northern Ireland economy in regular bulletins and “newsflashes”. Publications include guides on Tourism & Hospitality, Games, Animation and Visual Effects, Software and Cyber careers. You can find a range of inclusive entry points into the respective sectors and advice from those already working in the field.

Careers occupational information

Please find below links to some of the programmes/initiatives that were referenced by speakers during the event.

Tourism & Hospitality

- ▶ Local [further education \(FE\) colleges](#) and training providers offer a range of courses related to the Tourism and Hospitality sector
- ▶ The [Northern Ireland Hospitality School](#) collaborates with education partners to deliver a blend of virtual and classroom-based learning, enhancing accessibility to educational opportunities
- ▶ [Ulster University](#) offers a range of higher education programmes at both undergraduate and postgraduate level. [Skill Up](#) offers free accredited courses for anyone 18+ to help people reskill or upskill. Tourism and Hospitality options include short courses in hospitality, food safety, barista skills, tour guiding, events, and culinary training across NI FE colleges and Ulster University.

Screen Industries

- ▶ A strong mix of screen industries training is available across [local FE colleges](#) with relevant higher education programmes offered at [QUB](#), [Ulster University](#) and [The Open University](#), Courses and industry-led programmes available locally cover film, TV, animation, games, VFX and virtual production
- ▶ Initiatives like [ScreenWorks](#), [Northern Ireland Screen Academies](#) and [Northern Ireland Screen's Skills and Trainee programmes](#) deliver inclusive, practical, industry-led skills development pathways.

Software & Cyber

- ▶ The software and cyber sector in Northern Ireland offers multiple accessible entry routes which provide structured training, industry mentoring and strong employer links for new entrants and career changers, including [DfE's Assured Skills Academies](#); [apprenticeships](#); and digital and cyber bootcamps; Digital Skills Academies and certifications offered at FE colleges such as [Belfast Met](#)
- ▶ Universities including [Ulster University](#), [Queen's University Belfast](#) and [The Open University](#) offer specialist undergraduate, postgraduate and degree apprenticeships pathways in computing, software engineering and cyber security.

Inclusive Employment Support

Support includes:

NOW Group

USEL

Access to Work NI

Condition Management Programme

These organisations provide job coaching, employability training, support for individuals with disabilities or health conditions and can also provide guidance in relation to requesting workplace adjustments.

Early Career Routes

A range of options are available for young people, including [Skills for Life & Work, Apprenticeships](#) (Levels 2–7), and the [Work Experience Programme](#), which is open to individuals from 18-65 but also includes a dedicated strand for 16–18-year-olds who are claiming eligible benefits. Together, these pathways offer accredited training, meaningful work placements, and clear progression routes that support young people as they move towards sustained employment.

Other support

[Step Up](#) is a Department for the Economy initiative that supports people who face barriers to education and employment. It offers flexible, person-centred support to help individuals build confidence, develop skills, gain qualifications and access further study or work. This includes tailored assistance for people who are unemployed or economically inactive, those with disabilities, women returning to the workforce, and learners who need financial or practical support to progress.

Contacting the Careers Service

The Department for the Economy's Careers Service provides professional and impartial careers advice and guidance to help you make informed choices about your future career, including:

- ▶ Choosing subjects for study at school, college or university
- ▶ Current and future job trends
- ▶ Job-search techniques
- ▶ CVs
- ▶ Application forms
- ▶ Interview preparation

Speak to a careers adviser for free, professional advice. If you would like to discuss your options, please contact the [Careers Service](#).

The websites listed in this section are suggestions to help you explore your career options further. The Department for the Economy is not responsible for the content of external websites. The information in this bulletin is correct at the time of publication, but it may change over time.

Feedback

The COIU team welcomes your feedback on the contents of this publication to help inform future resources. If you have any comments, please e-mail the mailbox: COIU@economy-ni.gov.uk